

Our continued commitment to overseas recruitment



Across the Excelcare Family, we recruit and welcome people from a variety of different backgrounds, careers, faiths, and countries. This not only provides opportunities to people from all walks of life, but also creates a diverse culture that is beneficial to the people who live and work in our homes, as they each bring a wealth of different perspectives and life experiences with them.

As a diverse employer, Excelcare is able to offer sponsorship to people from overseas so they can move to the UK to live and work. Over the last four months we have been focused on a large recruitment drive which has involved welcoming qualified nurses from overseas and over 300 care assistants who have been offered a health and care visa, which sets their path for a career in care and a continued opportunity to stay in the UK.

Upon arrival in the UK, our new colleagues were welcomed at the airport by team members from our careers team, and guided to their respective new homes to settle before starting work at their chosen care home. To provide each person with a warm welcome, Excelcare shared gifts and welcome hampers, which included lots of essential items, and were very gratefully received.

Once they had settled in, they began their new career with their new colleagues. Each person was given a full induction and some helpful information about Excelcare, as well as the companies values and beliefs.

At the homes in which they were starting, team members went above and beyond to help them settle in. Many prepared extra goody bags containing guides to their local community, including ideas of places to go, local amenities and the phone numbers of their 'support buddies' at Excelcare, in case they needed any help during their time off. Other teams put together bags containing plants and decorative items they could put in their bedrooms.

The fantastic people we welcomed from overseas have been incredibly appreciative of the support they have received from team members into their new lives and roles here in the UK.

Teminijesu, who joined Excelcare from Nigeria said, "In my home country of Nigeria I qualified as a Nurse. I wanted a better life for myself and a change of lifestyle, so I decided to move to the UK.

"It was a struggle initially without my family around, but the Home Manager was so helpful assisting me with accommodation and went beyond what I expected to help me settle in.

"I felt an instant connection when I started at Etheldred House, I have made friends and feel very settled. The team are so very helpful and willing to teach, and residents are so wonderful and welcoming.

"I am looking forward to continuing to learn and make even more friends."



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Damilola also joined the Excelcare family from Nigeria and was happy to share her experience, *“I qualified as a Nurse in my home country of Nigeria but was looking to expand my training and opportunities. I also wanted a new environment and to meet new people.*

“Coming to the UK was a big step and I doubted that I would be accepted but I have received a very warm welcome. The people around me have been so supportive and helped me to settle in very quickly.

“I appreciate the opportunity to better myself as a Nurse and to meet lots of very interesting people.”

We'd like to share a warm welcome to everyone who has joined the Excelcare family from overseas and look forward to helping them develop their careers and providing them with personal growth opportunities.