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ENVIRONMENTAL POLICY		

Environmental policy statement

Excelcare recognises the importance of good environmental practice.

We are committed to improving our environmental performance. Our intention is to ensure staff are aware of the importance of environmental considerations and minimising activities, detrimental to the environment. Managers of our Care Homes, Home Care and Supporting People services will have regard to efficient energy consumption; careful water usage and sourcing of goods. We ensure compliance with legislation to protect the environment, and promote environmentally friendly building considerations in the use of materials and building practices.

Excelcare is committed to achieving effective environmental standards by:

- Compliance with relevant existing environmental regulations wherever we operate having regard to local authority environmental policies
- Ensuring that environmental considerations are integrated into our business decisions.
- Endeavour to minimise the consumption of resources within the buildings we occupy and consider the environmental impact of our operations, concentrating particularly on the use of energy, waste disposal water discharges and materials used for hygiene and cleanliness purposes.
- Promoting awareness amongst staff of the environmental impact of travel.
- Adopt a policy of 'reduce, reuse and recycle' in our consumption of resources with sustainability being a key element especially within our care homes and administrative centres.
- Encouraging practices to work towards a paperless office by encouraging the use of the Intranet, e library and electronic versions of manuals and discouraging the need for paper copies of emails, policies and procedures.
- Ensure environmental criteria are taken into account in the procurement of goods and services as part of our commitment towards corporate responsibility in the supply chain.
- Conducting regular reviews of our environmental policies to ensure that they remain properly aligned to the need to reduce waste.
- Ensuring that subcontractors are suitably vetted and able to confirm good environmental practices are adhered to within their company structure.
- Strive to continuously improve our environmental performance.
- Making use of improved technology to reduce waste.
- Setting measures to monitor effectiveness of environmental sensitive working practices.
- Undertaking reviews of practice

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Each Excelcare employee and each supplier retained by Excelcare is responsible for adherence to the principles of this policy.

The Chief Executive Officer will ensure an annual review of the status and implementation of this policy.

Signature: -



Position: - Head of internal Governance

Reviewed: 22 August 2016